



## **Drug and Alcohol Policy**

The MV Cape Don Society (the Society) is committed to providing a safe and healthy workplace for members, volunteers, visitors and other members of the public and has a Drug and Alcohol Policy to minimize the risk and hazards arising from the misuse in the workplace. The Society requires members and volunteers not to endanger their own safety or the safety of others by the consumption of alcohol or illegal drugs.

Members and volunteers must not present themselves for work if they are affected by alcohol or other drugs.

Members and volunteers taking prescribed medication should seek medical advice regarding their ability to safely perform their duties.

Members and volunteers must not possess, use or sell any illegal drugs whilst onboard the MV Cape Don.

It is the responsibility of all members and volunteers to report to the duty officer or the OH&S representative any knowledge of any illegal drugs possessed, used or kept for sale by fellow members onboard the MV Cape Don. It is also the responsibility of members and volunteers to report to the OH&S representative or duty officer if they suspect that any members or volunteers are carrying out work onboard the MV Cape Don whilst under the influence of alcohol.

If any member or volunteer is found by the duty officer, the OH&S officer or any member of the Committee to be under the influence of drugs or alcohol whilst carrying out work onboard the MV Cape Don, they will be requested to leave the vessel immediately and the incident shall be reported to the next available Committee meeting.

The MV Cape Don Society acknowledges the cooperation of all members and volunteers and visitors to the vessel to ensure a safe working environment.

MV Cape Don Society Inc.  
31 October 2009